



NOTICE OF COMPETITION

MA-2008-OO/001 Student Air Traffic Controllers

: - several posts - M/F

DIRECTORATE/SERVICE : Maastricht (the Netherlands) - Maastricht UAC - Operations Division

A selection procedure is currently underway to find suitable candidates to take up positions as student air traffic controllers who will later fill vacancies at the EUROCONTROL Upper Area Control Centre at Maastricht Airport, the Netherlands. The next training courses are scheduled to start in January, July and November 2008 and March and July 2009.

Applicants must:

1. Be nationals of a EUROCONTROL member state (Albania, Armenia, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, the Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Lithuania, Luxembourg, the former Yugoslav Republic of Macedonia, Malta, Moldova, Monaco, Montenegro, the Netherlands, Norway, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine or the United Kingdom).
2. Hold a certificate of secondary education showing that they have successfully completed studies at advanced level. Students who are expected to obtain a certificate of education at this level in the near future may also be allowed to participate.
3. Have a good command of spoken and written English to be able to follow the training courses, during which both theoretical and practical training are conducted in English. Knowledge of other European languages would be an advantage.
4. Not yet be 25 years of age on 1 October 2008.

Candidates will be subject to an initial screening of their applications. Should they pass this stage, they will be invited for tests and an interview. They will normally be given notice of their dates for testing at least 2 weeks in advance. Testing will be conducted on a regular basis over the next year. Travel expenses will be refunded.

To be eligible for appointment as a student air traffic controller with the Agency, candidates must:

1. Be successful in the tests and interview stage, which include:
 - Testing of competence in English
 - Psychometric tests
 - Situational tests
 - Interview
2. Be declared physically and medically fit for controller duties as assessed by the Agency's medical consultants.
3. Sign an undertaking to complete the training programme and subsequently serve for at least four years as an air traffic controller with the Agency.
4. Provide, if selected, certain documents for their personal file within thirty days. These documents are to establish marital status, nationality, educational qualifications (or equivalent) and military (or other national) service status.
5. Complete, if selected, the necessary formalities (usually a questionnaire) in order to be security cleared by their national security authority. This is arranged by EUROCONTROL. Candidates must bear in mind that, should security clearance be withheld for any reason, the individual may be subject to dismissal at one month's notice.

Training

1. Student controllers are trained at the EUROCONTROL Institute of Air Navigation Services in Luxembourg and at the Upper Area Control Centre at Maastricht.
2. This training will include the following matters: air traffic services, navigation, meteorology, telecommunications, aerodynamics, etc, and theoretical and practical training in area control.
In addition, courses in automatic data processing will be provided at appropriate stages.
3. The phasing and duration of the separate parts of the training will depend on many factors, e.g. the student's rate of progress, availability of training positions, etc. As a general rule, however, a minimum period of 2 years and 6 months is required to complete training and to obtain controller qualifications. A student whose results are unsatisfactory may be dismissed at any stage of the training.

Remuneration during training

*During their training students will be remunerated in accordance with the regulations in force. An expatriation allowance and family allowances are paid in addition if appropriate. Single students who are expatriated are paid a net sum of € 1307 per month during the first phase of training (15 weeks), € 1634 per month during the second phase (approx. 5 months) and € 2151 per month during the final phase of training. These amounts include the obligatory deductions for contributions to cover insurance against sickness, accidents and disablement as well as a contribution towards the Agency's own pension scheme. Additionally, when called upon to work shifts, staff will be paid the appropriate shift allowances.

Service career

Students who obtain the necessary qualifications at the end of the training period will be appointed to controller posts under the "General Conditions of Employment" and will subsequently be established. On appointment as "advanced trainee air traffic controller", an expatriate will be paid a net sum of € 3524 per month and later, on appointment as "air traffic controller" an expatriate will be paid a net sum of € 4139 per month. Again, when called upon to work shifts, staff will be paid the appropriate shift allowances. Both students and established servants are governed by the terms of the "General Conditions of Employment" and the supplementary provisions, including any subsequent amendments thereto. In particular, any provisions referring to an early retirement scheme according to which an established controller will cease active service at the age of 55. He/she will receive a retirement pension calculated according to the pension rights acquired at that date, each year of service giving entitlement to 1.9% of pension rights.

Social security

The Agency operates its own social security system. Students and servants will not therefore be affiliated through the Agency to any compulsory national scheme entitling them to benefits either during or after service with EUROCONTROL.

Applications

1. Application forms are to be completed on-line after receiving a password and id number.
A link to request these can be found on the EUROCONTROL website at http://www.eurocontrol.int/muac/public/standard_page/NoticeOfCompetition.html.
2. Applications will only be considered from persons fulfilling the conditions set out above.
3. Candidates who are government officials should apply through the proper channels of their national administration. Those who have already started an air traffic controller training course with a national administration should refrain from applying.
4. Candidates who have failed an air traffic controller training elsewhere should refrain from applying.
5. Female and male candidates are equally eligible for appointment.
6. Canvassing on behalf of a candidate, from whatever quarter, will not be accepted.
7. No correspondence can be entered into as to why a particular candidate was unsuccessful at any stage of the selection process.

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For the Director General
and by delegation,



Volker THIEM
Director Human Resources